CULTIVATING CONTINUOUS IMPROVEMENT IN ELICOS

Presented by: Diego G.Torres

Think, Pair, Share

Challenge and Opportunity

What is the biggest challenge your college faces in keeping up with students' and teachers' needs and expectations?

Prioritising Strategies

What type of data do you currently collect at your college? How do you use that data to prioritise strategies for improvement?

Collaboration in Action

How did collaboration contribute to the success of an initiative in your college?

How can ELICOS schools stay relevant in a changing educational landscape?

Rapid growth to rapid contraction

Continuous Improvement

Challenges

Why continuous improvement matters

Evolving Needs

Keeping up with evolving needs and expectations

Political Shift

Adapting to changing political landscapes

Competition

Maintaining a competitive edge

Our story

BRAND

IMAGE

PRODUCT

A school transformed

BRAND

IMAGE

PRODUCT

Guiding Principles

CURIOSITY

Exploring new ideas and approaches to enhance student learning.

CREATIVITY

Fostering innovation in curriculum design, teaching methods, and school operations.

CRITICISM

Embracing constructive feedback to identify areas for improvement and refine practices.

COMMUNICATION

Building open communication channels to gather feedback, share best practices, and drive collective growth.

Guiding Principles

COLLABORATION
Fostering teamwork and knowledge sharing to drive collective learning and innovation.

COMPASSION
Cultivating empathy to create a supportive environment where everyone feels empowered to learn and improve.
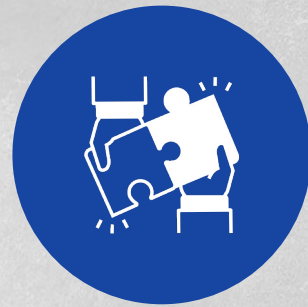
COMPOSURE
EQ to navigate challenges and adapt to new situations effectively.

CITIZENSHIP
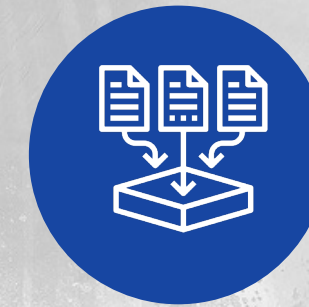Encouraging a sense of ownership and accountability in our school community.

Building a culture
of continuous improvement

Collaborative Professional Learning

Improved Communication Channels

Data-driven Decision Making

Collaborative Professional Learning

Empowering Teachers

THROUGH COLLABORATION

Why CPL?

FOSTER A CULTURE OF INQUIRY, REFLECTION, AND KNOWLEDGE SHARING

Learn from each other's expertise
Develop and refine instructional strategies
Solve problems and overcome challenges
Stay current with the latest educational trends

Improved Communication Channels

Fostering Open Communication

CLEAR AND CONSISTENT

Staff meetings, student surveys, focus group meetings, one-on-one's, exit interviews.

WE WANT YOUR FEEDBACK!

LL US WHAT Y

Our Communication Strategies

INTERNAL AND EXTERNAL

Utilising technology to connect with our community

cial Media

Let's Get Connected for Our Latest News & Pro
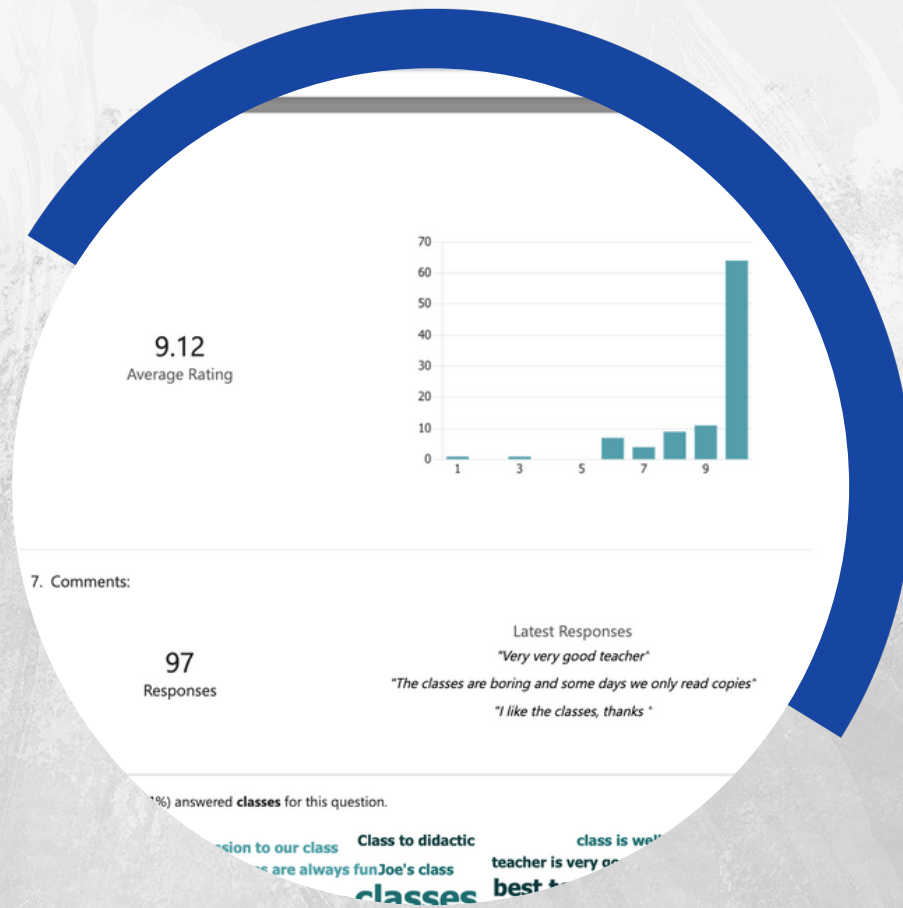
English

Japanese

korean

Chinese

Data-driven
Decision Making

Utilising Data for
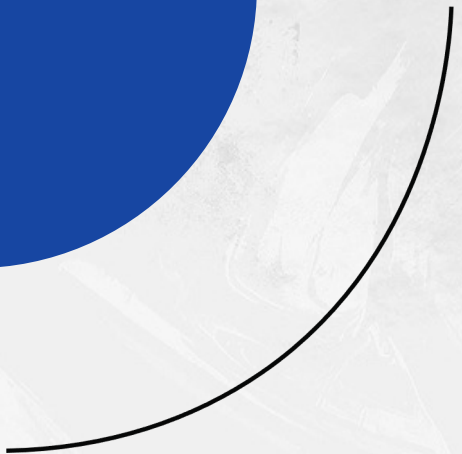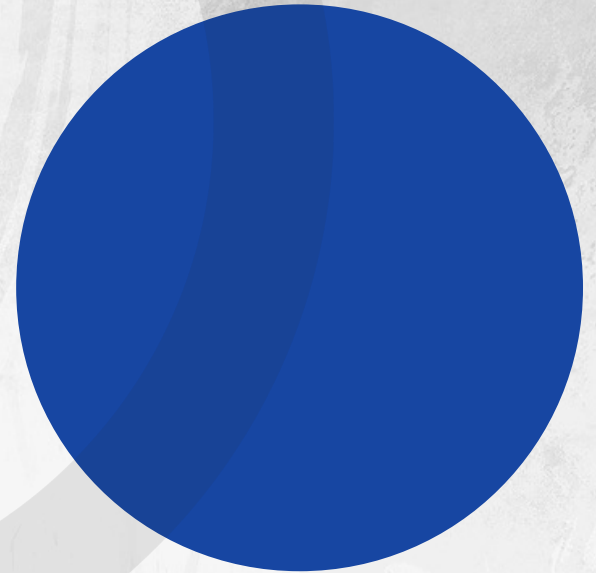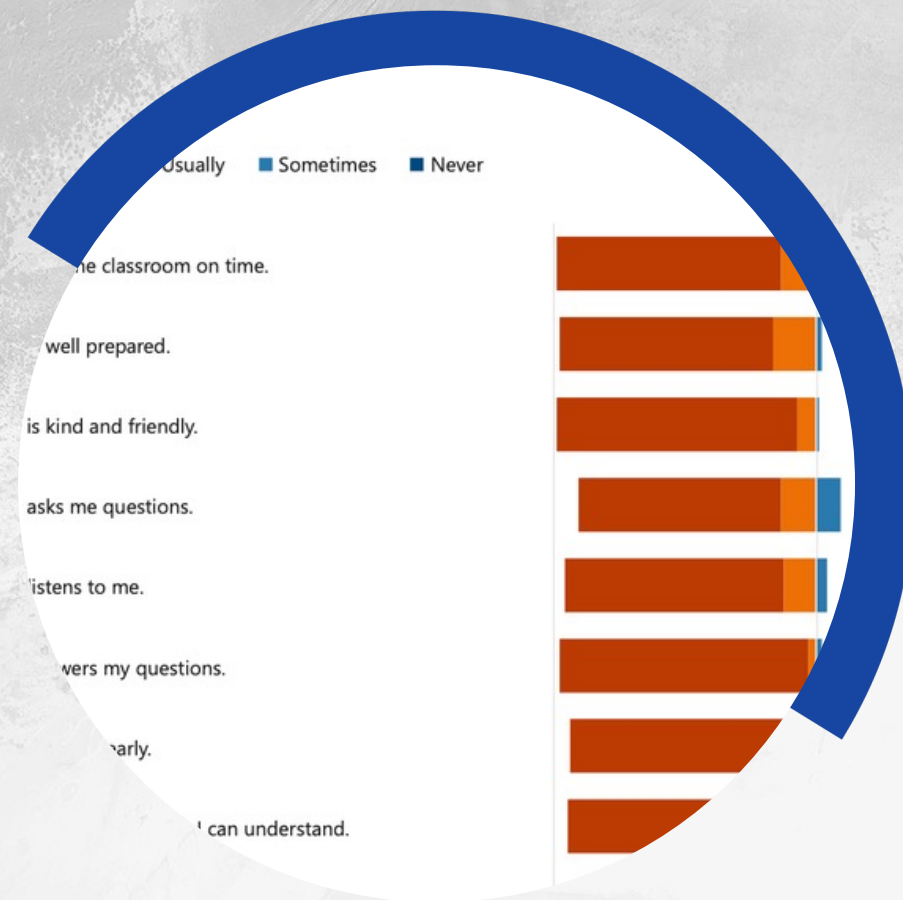**IMPROVEMENT**

Identify strengths and provide targeted professional development opportunities.

Understand Learner Needs and Expectations
OUTCOMES

Improve student satisfaction with teacher performance
Address student expectations more effectively
Develop curriculum that is more engaging and relevant
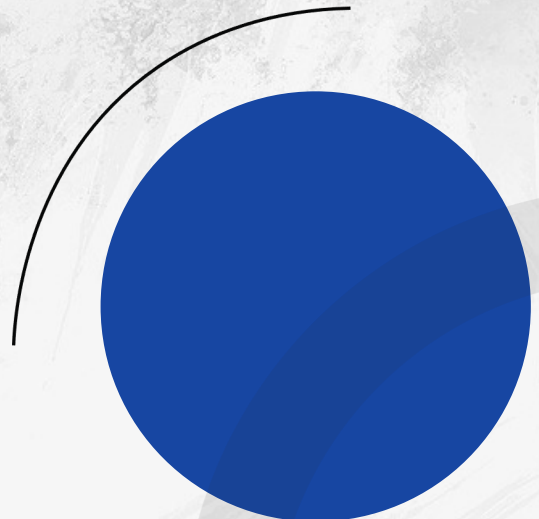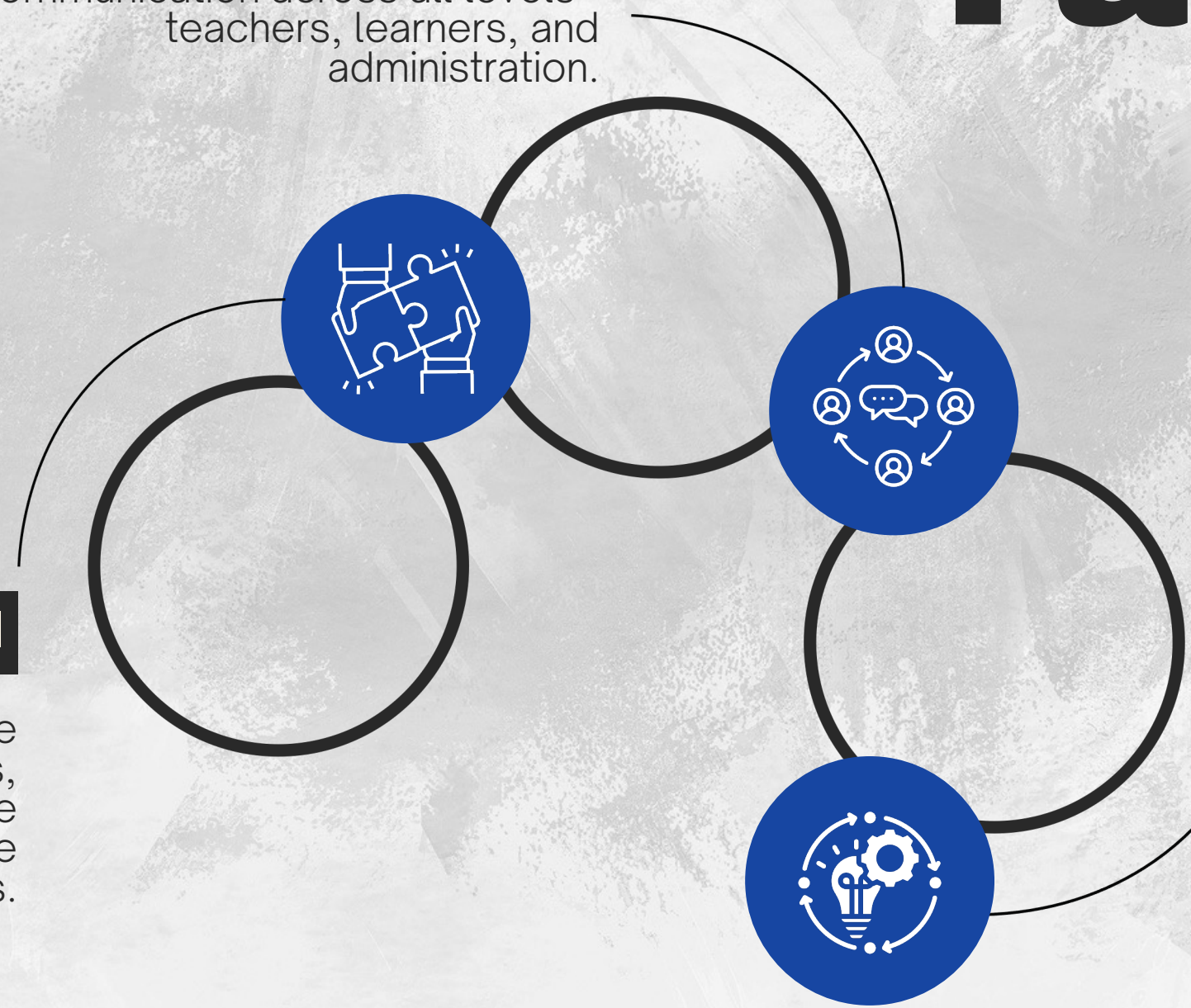
Key Takeaways

COMMUNICATION

Maintain clear and transparent communication across all levels - teachers, learners, and administration.

INNOVATION

Embrace collaboration and communication to spark creative solutions and innovative approaches to teaching and learning.

COLLABORATION

Foster an environment where teachers share best practices, develop solutions, and drive collective learning to enhance student experiences.

SIX THINKING HATS

Action Plan

GALLERY WALK

We've set up **stations** around the room, **each dedicated to one** of the Six Thinking Hats.

Each station will have a **question** related to continuous improvement in ELICOS schools, **framed through the lens** of the specific Thinking Hat.

You'll have time to **visit each station, reflect** on the question, and brainstorm your **ideas** using **sticky notes** or **writing directly** on the posters.

Action Plan

SIX THINKING HATS

White Hat (Information): Focus on facts, data, and objective information.

Yellow Hat (Benefits): Consider the positive aspects and potential advantages.

Black Hat (Caution): Identify potential challenges, risks, and limitations.

SIX THINKING HATS

Red Hat (Feeling): Explore emotions, intuition, and gut feelings.

Green Hat (Creativity): Think outside the box, generate new ideas, and be innovative.

Blue Hat (Process): Manage the thinking process, ensure clarity, and set the direction.

DISCUSSION

Q&A

What potential challenges do you foresee in implementing continuous improvement strategies?

How can you cultivate a growth mindset within yourself and your school to embrace continuous improvement?

Are there any opportunities to collaborate with other ELICOS schools on continuous improvement initiatives?

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THANK YOU

WISHING YOU ALL SUCCESS

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