

[D1 Organisational Structure]

One question NEAS Assessors ask during management meetings and also during staff focus groups is how your Centre's organisational structure is working to support the delivery of services to students. You may be surprised, but often Assessors hear different answers to this question from different stakeholders. Now is a good time to reflect on whether there is a disconnect between what teachers and professional staff say about your organisational structure and how you perceive it.

Your organisational structure may be a flat structure or a hierarchical one. Your teachers and staff may not understand your organisational chart or the function of some of the roles, who they should direct students to, and when. Take some time to reflect on your organisational structure and how it is working for you.