

2025 NEAS CONFERENCE

Aerial UTS Function Centre - Sydney



Leadership in ELT: Creating Cultures of Belonging in University English Language Centres

Zoe Hancock, Lecturer & Manager of SCU's English Language Program

Pathways to Belonging

Our Role in Building Communities

22-23 MAY
2025





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Overview

Belonging?

Benefits of belonging

Traditional discourses and practices

Eleven ways of experiencing belonging at university

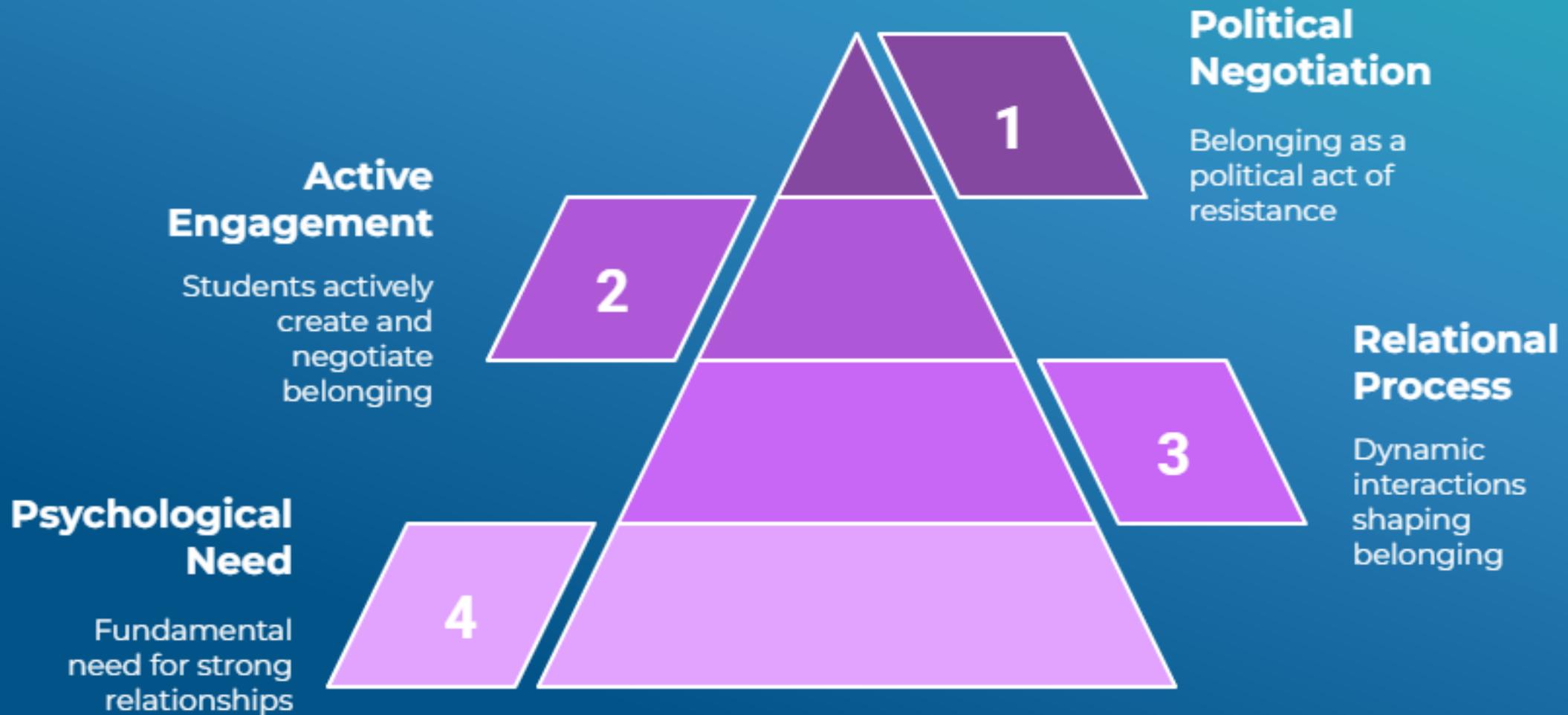
Belonging in SCU College English language programs



Belonging



Hierarchy of Belonging



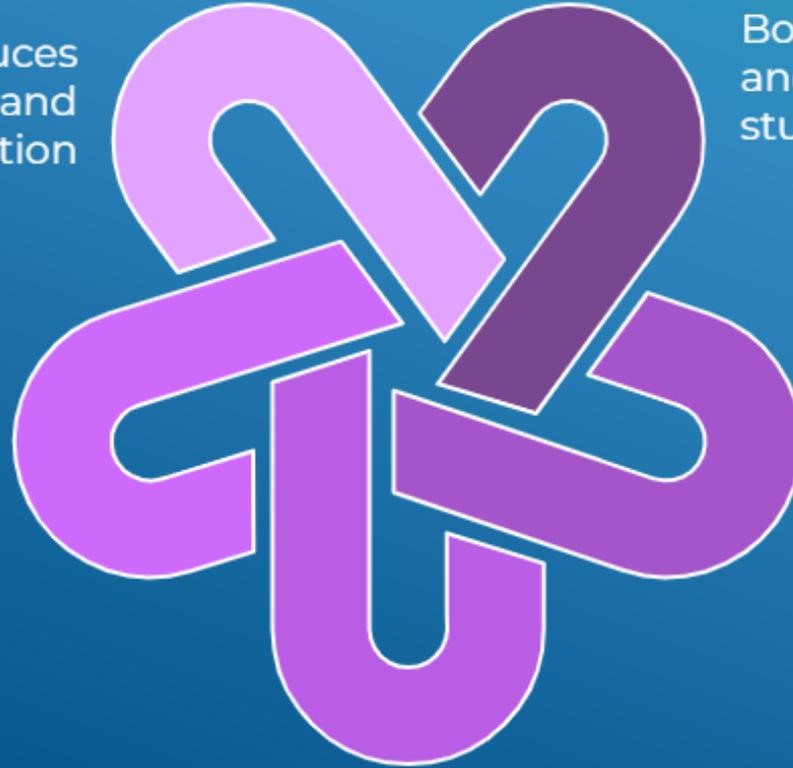
Benefits of Belonging at University

Mental Health

Reduces
loneliness and
isolation

Academic Success

Boosts motivation
and focus in
studies



Emotional Well-Being

Reduces stress
and provides
security

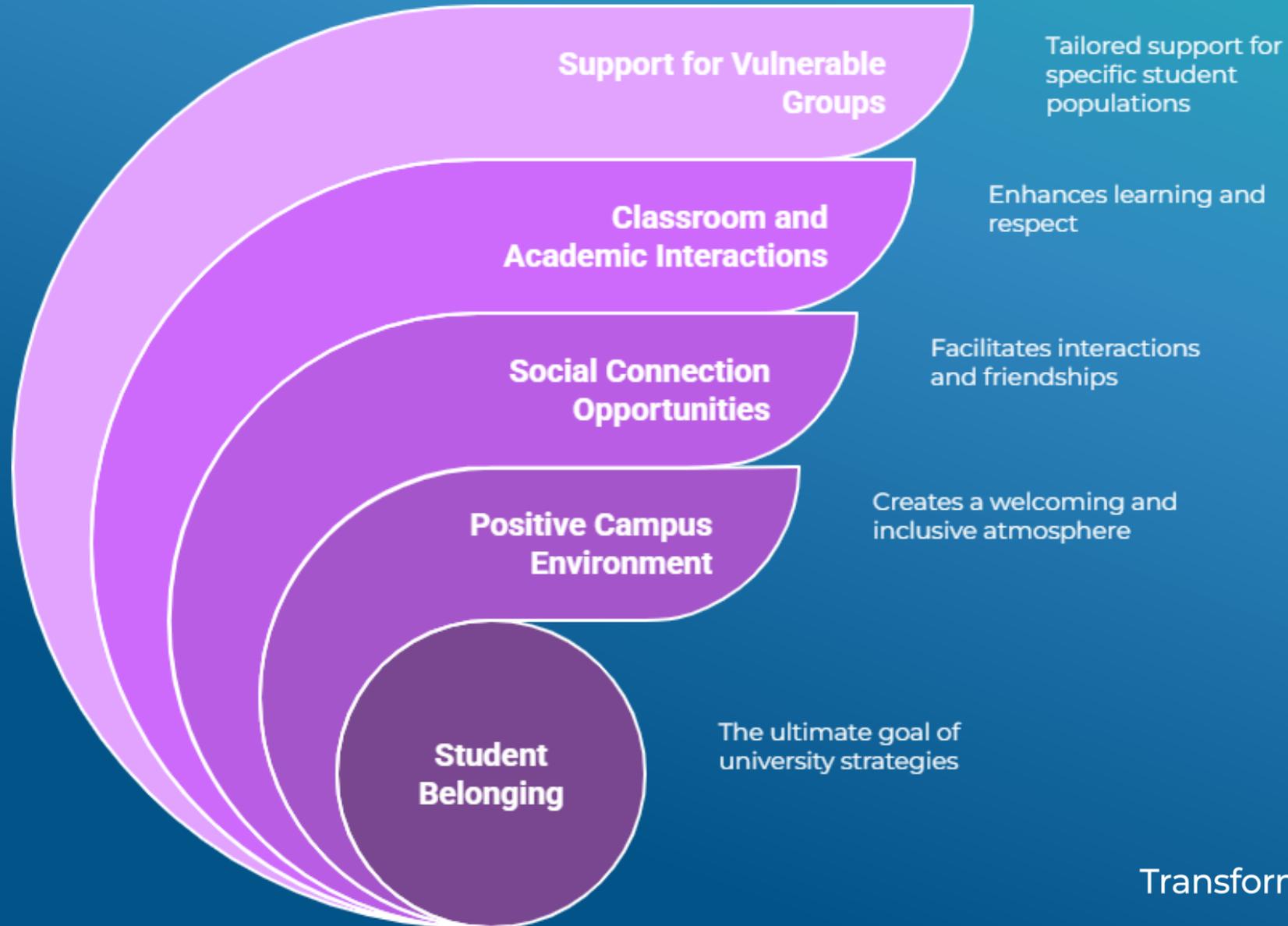
Professional Development

Opens doors to
career
opportunities

Social Well- Being

Fosters
empathy and
friendships

Strategies for Fostering Student Belonging



Traditional discourses of belonging

- adopt traditional perspectives of belonging as psychological and individual
- belonging is an internal feeling / fundamental human need (Baumeister and Leary 1995)
- positions achieving belonging as a positive endeavour to be fostered in students, who are typically seen as passive recipients – what can institutions ‘do to’ students
- linked to students' positive self-perceptions of social acceptance and academic success within the institution (Thomas 2012)

However.....

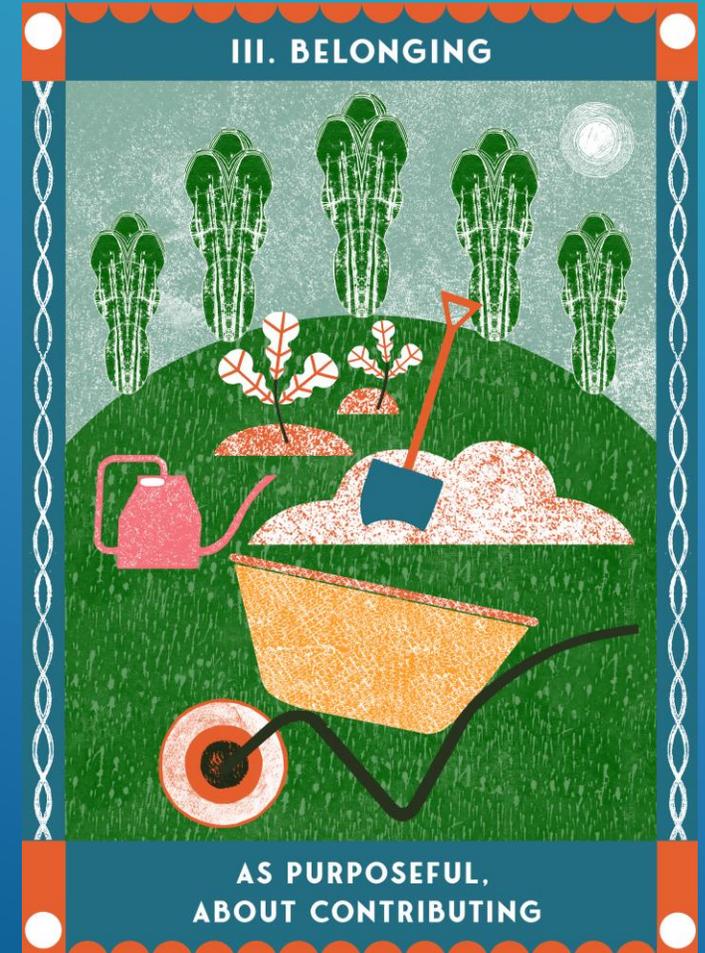
Alternate discourse of belonging

(Ajjawi, Gravett and O'Shea 2025)

- fixing and fostering a single, abiding 'sense of belonging' is unhelpful
- traditional discourses of belonging
 - ignore the politics of belonging
 - perpetuate neoliberal cultures
 - place onus of “achieving” belonging on the students
 - risk burdening students – especially international students
 - may lead to students internalising unbelonging as a personal deficit
- It is important to acknowledge
 - the complexity, political dimensions, and multiple ways of experiencing and curating belonging
 - Not-belonging may be a purposeful act

Eleven ways of experiencing belonging at university

(Source: www.belongtouniversity.co.uk)



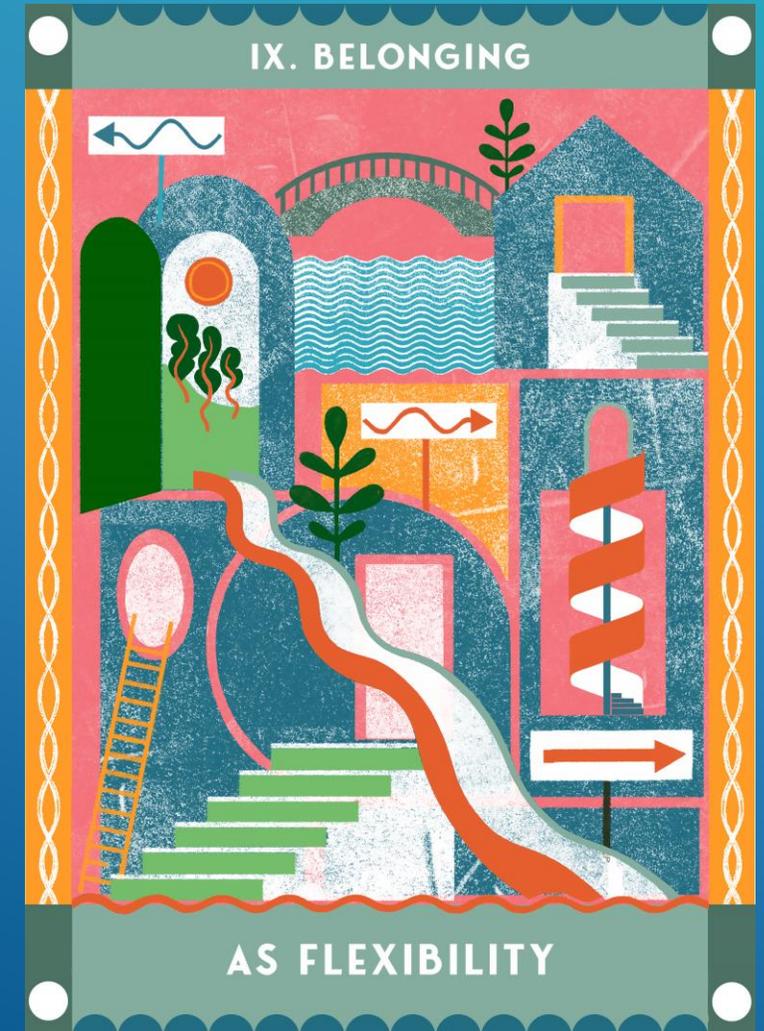
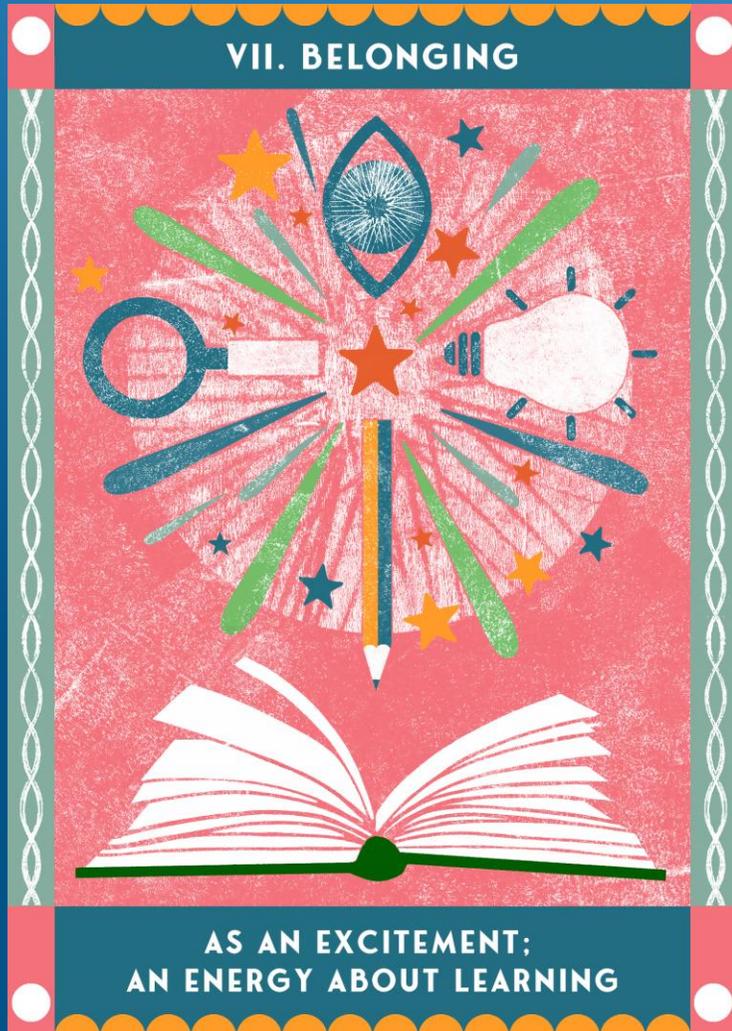
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Eleven ways of experiencing belonging at university

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Belonging in our university English language centre

- Encourage students to create study spaces and habits in preparation for their principle course of study (Belonging as Curatorship)
- Facilitate learning activities across the wider university campus – Library, other teaching spaces, student plaza (Belonging as Safety)
- Actively promote volunteering opportunities within and beyond the university (Belonging as purposeful, about contributing)
- Encourage student agency in making choices about belonging (Belonging as an active choice: as flexibility)
- Embed content around growth mindset, personal growth and being a member of the academic community (Belonging as part of something larger)
- Active teaching and learning strategies designed to engage learners (Belonging as an excitement)
- Facilitate early connections with future subject disciplines - networking opportunities, faculty talks and orientations (Belonging as academic discipline)

Belonging is...

complex

fluid

experienced and curated

political

not-belonging may be a purposeful act

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**Southern Cross
University**

Questions? Interested in collaborating?

Contact: Zoe.Hancock@scu.edu.au

Southern Cross University

Gold Coast

Southern Cross Drive

Bilinga

QLD 4225

Lismore

Military Road

East Lismore

NSW 2480

Coffs Harbour

Hogbin Drive

Coffs Harbour

NSW 2450

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